

THE ANNUAL WORKER PLAN IN 1960

Employment Patterns and Selected Characteristics
of Migrant Farm Workers
Under the Annual Worker Plan, 1960

U. S. DEPARTMENT OF LABOR
Bureau of Employment Security
Office of Program Review and Analysis

In 1960, a total of approximately 163,000 persons making up 7,400 interstate migrant farm worker groups received some service under the Annual Worker Plan. This was a drop from the 167,000 persons contacted in 1959, but an increase from the 6,900 groups contacted in that year. The increase in groups contacted occurred mainly in the number of one-family units rather than in organized crews. This is a continuation of the trend of group composition during the four years AWP statistics have been published.

Migrant workers representing thirty States were aided under the Annual Worker Plan in 1960. As usual, by far the greatest number of migrants came from Texas and Florida. Texas furnished the largest group of migrants under the Plan, about 62,000 individuals, compared with 56,000 a year earlier. Texas workers spread to 37 States during the season of 1960, three more than during 1959. However, there was little change in the distribution of the workers among the various States, with the greatest employment concentrations occurring in the Great Lakes fruit and vegetable areas, the Central and Rocky Mountain sugar beet and vegetable States, the fruit and vegetable sections of the northwestern part of the country, and the cotton harvests of the Mississippi Delta and Arizona.

Florida followed very closely in second place, supplying a total of almost 62,000 migrants. This was a substantial decrease of 6,000 persons from the number aided under the Annual Worker Plan in 1959. The workers from this State were primarily employed along the Eastern Seaboard, with Virginia and New York reporting the largest number, about 21,000 and 14,000 respectively. This is a small increase of Florida workers in Virginia and a 2,000 decrease in New York from 1959.

Alabama, Arkansas, and Mississippi followed in importance as labor supply States. Arkansas and Mississippi had 6,000 migrants covered by the Annual Worker Plan, while Alabama had 5,000.

Trends, 1957 to 1960

Nationwide statistics from the Annual Worker Plan program are available for a four-year period, 1957 to 1960. In many cases the figures have fluctuated from year to year, but consistent changes in some indices suggest long-term trends.

The total number of groups contacted has increased slightly every year, with the 1960 level of 7,400 being 14 percent above 1957. Although both one-family groups and crews have increased, the proportion of family groups increased from 21% of the total in 1957 to 33% in 1960, while the proportion of crews has remained about the same. The number of groups falling into the "other" category has dropped numerically and proportionally throughout the program.

The number of individuals covered by AWP contacts rose until 1959, but declined about 3 percent between 1959 and 1960. The recent decline was primarily in the number of adult women, which dropped from 54,000 in 1959 to 41,000 in 1960, about the 1957 level. The trend in the number of adult males contacted has been predominantly upward; at 91,000 in 1960, the number was 3 percent greater than in 1959 and 16 percent larger than in 1957. Children under 16 numbered 30,000 in 1960 or about 5,000 more than in 1957.

Migrant contacts represent a count of all interviews recorded on the Migratory Labor Employment Record. A downtrend reported in the number of such contacts, from about 20,000 in 1957 to less than 16,000 in 1960, may reflect the fact that initial contacts established under the Annual Worker Plan are often followed up by crews year after year through direct correspondence with employers. Most of the drop occurred between 1958 and 1959 when a large number of preliminary interviews in Texas, which laid the groundwork for final contacts in which employment schedules were completed, were excluded from the 1959 tabulations. A decline of 4 percent between 1959 and 1960 was distributed among 25 States, while 18 States showed increases in contacts.

Contacts are further broken into five categories of interviews by services rendered to the migrants. Three of the five categories, confirming schedules already set up, giving information only, and rendering "other" services, increased between 1959 and 1960; but the primary AWP service, contacts in which job schedules are arranged to fill specific orders forwarded by labor-demand States, dropped from 7,700 in 1959 to 6,700 in 1960. Twenty States showed drops in this activity, with the largest proportion occurring in New York State, where the displacement of interstate workers by machines or local labor was reported. Another service provided under this Plan, interviews which result in requests sent to other States for placement of migrants, declined by less than 2 percent over the same period. This small decline was spread among 19 States.

Migrant employment patterns

The Annual Worker Plan statistics provide a useful indication of the employment itinerary of migrants contacted in each State. The data for New York, for example, show that almost 90 percent of the migrants in the State under the AWP in 1960 reported Florida as their State of residence (Table 4, column 30); however, only 43 percent of the workers contacted in New York had come directly from Florida (Table 5, column 30). As they left the State, 70 percent of the group covered by the AWP returned to jobs in Florida (Table 6, column 30).

To take another example, most of the migrants contacted in North Dakota under the Annual Worker Plan originated in Texas. Most of these Texas

Changing patterns of Annual Worker Plan coverage can sometimes be detected by comparing the tables for the current year with those for earlier years. For example, the number of Texas residents reported by the Florida agency under the AWP has declined year by year from 1,440 in 1957 to 18 in 1960.

This information on employment patterns serves as a basis for planning recruitment programs and for assisting the workers with job arrangements in other States. It also helps to discern trends in the sources and work locations of migrant workers.

State	Number of migrant contacts 1/				Migrants employed		
	Total	Crew leaders	Family heads	Other	Families	Single males	Single females
Total.....	15,512	9,597	4,997	918	--	--	---
Alabama.....	289	171	2	116	319	325	183
Arizona.....	138	54	80	4	409	430	25
Arkansas.....	515	294	200	21	751	3,040	497
California.....	112	33	72	7	313	577	10
Colorado.....	370	107	246	17	558	677	18
Connecticut.....	0	0	0	0	0	0	0
Delaware.....	233	214	16	3	974	2,001	551
Florida.....	591	575	1	15	4,340	12,447	2,632
Georgia.....	110	69	12	29	184	1,375	221
Idaho.....	815	519	291	5	1,782	1,242	135
Illinois.....	405	124	274	7	1,086	526	133
Indiana.....	418	264	135	19	1,427	1,201	331
Iowa.....	189	79	107	3	279	173	6
Kansas.....	78	38	40	0	137	130	70
Kentucky.....	32	29	2	1	106	317	43
Louisiana.....	262	221	28	13	310	1,392	361
Maine.....	0	0	0	0	0	0	0
Maryland.....	376	353	23	0	761	2,276	521
Massachusetts.....	0	0	0	0	0	0	0
Michigan.....	331	143	187	1	9,867	3,968	665
Minnesota.....	299	43	255	1	567	176	10
Mississippi.....	517	288	6	223	8	30	20
Missouri.....	372	229	142	1	1,004	1,964	282
Montana.....	282	68	197	17	401	207	35
Nebraska.....	102	61	40	1	147	33	13
Nevada.....	15	6	9	0	44	58	9
New Hampshire.....	3	3	0	0	8	152	5
New Jersey.....	141	101	13	27	494	1,320	327
New Mexico.....	96	47	38	11	85	235	13
New York.....	705	627	18	60	2,573	8,849	1,426
North Carolina.....	716	703	3	10	1,371	6,261	1,639
North Dakota.....	269	67	201	1	448	140	98
Ohio.....	1,179	660	504	15	3,332	1,707	270
Oklahoma.....	128	99	26	3	1,240	485	75
Oregon.....	194	94	92	8	475	333	24
Pennsylvania.....	269	250	3	16	569	2,387	333
Rhode Island.....	0	0	0	0	0	0	0
South Carolina.....	229	164	0	65	645	1,793	350
South Dakota.....	13	4	9	0	53	19	0
Tennessee.....	81	60	8	13	130	395	178
Texas.....	1,905	1,032	831	42	4,642	3,884	378
Utah.....	95	68	26	1	248	260	17
Vermont.....	2	2	0	0	3	43	1
Virginia.....	1,090	870	165	55	2,350	5,700	1,350
Washington.....	262	153	94	15	458	1,091	77
West Virginia.....	25	25	0	0	60	333	9
Wisconsin.....	1,017	468	477	72	2,025	2,566	249
Wyoming.....	242	118	124	0	442	104	4

State	Total contacts 1/	Type of service rendered				
		Referral to jobs	Job request forwarded	Schedules confirmed	Information only	Other service
Total.....	15,512	6,739	1,490	3,529	3,370	384
Alabama.....	289	197	87	4	1	0
Arizona.....	138	27	70	4	36	1
Arkansas.....	515	170	93	12	237	3
California.....	112	38	19	8	47	0
Colorado.....	370	50	0	239	76	5
Connecticut.....	0	0	0	0	0	0
Delaware.....	233	205	7	2	18	1
Florida.....	591	542	18	0	28	3
Georgia.....	110	49	12	10	39	0
Idaho.....	815	211	44	475	38	47
Illinois.....	405	27	0	378	0	0
Indiana.....	418	145	31	61	175	6
Iowa.....	189	5	4	45	131	4
Kansas.....	78	1	0	22	55	0
Kentucky.....	32	18	10	0	4	0
Louisiana.....	262	123	80	27	32	0
Maine.....	0	0	0	0	0	0
Maryland.....	376	97	1	0	226	52
Massachusetts.....	0	0	0	0	0	0
Michigan.....	331	98	117	101	13	2
Minnesota.....	299	287	0	1	7	4
Mississippi.....	517	266	218	3	29	1
Missouri.....	372	166	95	35	76	0
Montana.....	282	94	0	174	14	0
Nebraska.....	102	68	15	6	3	10
Nevada.....	15	6	5	0	4	0
New Hampshire.....	3	3	0	0	0	0
New Jersey.....	141	27	5	87	22	0
New Mexico.....	96	82	3	0	5	6
New York.....	705	102	44	198	183	178
North Carolina.....	716	97	14	161	422	22
North Dakota.....	269	149	3	1	116	0
Ohio.....	1,179	450	114	485	130	0
Oklahoma.....	128	32	32	9	55	0
Oregon.....	194	18	10	118	34	14
Pennsylvania.....	269	69	5	148	45	2
Rhode Island.....	0	0	0	0	0	0
South Carolina.....	229	107	11	50	61	0
South Dakota.....	13	0	8	0	5	0
Tennessee.....	81	30	19	0	32	0
Texas.....	1,905	1,807	82	0	16	0
Utah.....	95	79	11	0	5	0
Vermont.....	2	2	0	0	0	0
Virginia.....	1,090	108	8	184	790	0
Washington.....	262	136	33	72	19	2
West Virginia.....	25	12	0	4	9	0
Wisconsin.....	1,017	374	162	349	132	0
Wyoming.....	242	165	0	56	0	21

State of Residence, 1960

State of residence	Reporting State															
	Ala.	Ariz.	Ark.	Calif.	Colo.	Conn.	Del.	Fla.	Ge.	Idaho	Ill.	Ind.	Iowa	Kans.	Ky.	La.
Total.....	3,629	1,916	6,721	844	3,028	0	4,954	63,014	2,640	8,578	4,475	6,903	1,296	647	946	2,845
Alabama.....	2,433						138	2,244		536		25			8	5
Arizona.....		932		74	269							6				
Arkansas.....			4,569	2	286			563			8	537				
California.....		37	8	276	1					49	2	3		2		
Colorado.....					66					94				10		
Connecticut.....																
Delaware.....																
Florida.....	278		98	2			4,598	54,528	29			884	13			
Georgia.....							69	563	2,176			2				
Idaho.....				3												
Illinois.....			2					4				3	10		24	
Indiana.....				3				20			15					
Iowa.....																
Kansas.....				6												
Kentucky.....			4									164			151	
Louisiana.....			1					425			2	247	26		161	2,460
Maine.....																
Maryland.....																
Massachusetts.....																
Michigan.....		7	5	9				94				40			50	35
Minnesota.....																
Mississippi.....			81					2,501				12				191
Missouri.....		30	4	4				482			14	250	5		412	124
Montana.....																
Nebraska.....					7											
Nevada.....																
New Hampshire.....																
New Jersey.....																
New Mexico.....		12	10	4	273							10		9		
New York.....			2	19				79	98							
North Carolina.....							86									
North Dakota.....																
Ohio.....			10	2								2			47	
Oklahoma.....			4	8	38											
Oregon.....		15		31						82						
Pennsylvania.....																
Rhode Island.....																
South Carolina.....							5	1,117								
South Dakota.....																
Tennessee.....	50							376			2	143				30
Texas.....	868	807	1,919	378	2,088		52	18	111	7,563	4,432	4,555	1,242	626	93	
Utah.....										69						
Vermont.....																
Virginia.....			1				6						17			

Table 4.--Annual Worker Plans: Migrant Workers Contacted, by Reporting State and State of Residence, 1960--continued

State of residence	Reporting State															
	Maine	Md.	Mass.	Mich.	Minn.	Miss.	Mo.	Mont.	Nebr.	Nev.	N. H.	N. J.	N. M.	N. Y.	N. C.	N. D.
Total.....	0	4,441	0	14,704	2,510	5,688	7,271	2,089	896	203	176	2,940	770	15,213	12,415	1,918
Alabama.....		284		19												
Arizona.....				35			26	75	29	108				84	394	8
Arkansas.....				725			49							19		
California.....				3												
Colorado.....													1			
Connecticut.....																
Delaware.....																
Florida.....	3,839			934			398				176	2,358		13,664	9,410	
Georgia.....	21			56			25					187		167	115	
Idaho.....																
Illinois.....				318			24									
Indiana.....				49												
Iowa.....																
Kansas.....																
Kentucky.....				32										16		
Louisiana.....				1,292		50	25									
Maine.....																
Maryland.....												16		54	11	
Massachusetts.....														4		
Michigan.....				1,717			200									
Minnesota.....																
Mississippi.....		19		575	99	5,610	15			7				69	845	
Missouri.....				2,950			3,686									
Montana.....																
Nebraska.....									64							
Nevada.....										55			17			
New Hampshire.....																
New Jersey.....																
New Mexico.....												115		92		
New York.....		51						2	6			667		116	34	
North Carolina.....																
North Dakota.....		34												307	911	
Ohio.....				303			113					77				
Oklahoma.....				19												
Oregon.....													2			
Pennsylvania.....																
Rhode Island.....		23		10			10							251	32	
South Carolina.....				3												
South Dakota.....		31										98		200	560	
Tennessee.....		50		88												
Texas.....				5,576	2,411	28	2,700	2,007	797	33						
Utah.....													83	23	1,6	1,018

State of Previous Employment, 1960

State of previous employment 1/	Reporting State															
	Ala.	Ariz.	Ark.	Calif.	Colo.	Conn.	Del.	Fia.	Ga.	Idaho	Ill.	Ind.	Iowa	Kans.	Ky.	La.
Total.....	3,629	1,916	6,721	2,844	3,028	0	4,954	63,014	2,640	8,578	4,475	6,903	1,296	647	946	2,845
Alabama.....	3,182				63		110	125	47		12	58	30			
Arizona.....		322	1	102	262					526	4	2				40
Arkansas.....			3,752		286			610	23		14	685	8			
California.....		76	9	4	2					87	2		2	2		
Colorado.....		70		9	72					198	8		30	10		
Connecticut.....																
Delaware.....								403								
Florida.....	95		219				2,893	52,410	73		2	161	3		38	
Georgia.....							69		1,858			34				
Idaho.....		524		38	24						60					
Illinois.....			41		25							32	15		24	
Indiana.....		26	370					28	45		13				4	
Iowa.....				6												
Kansas.....												133			138	
Kentucky.....																
Louisiana.....											2	266			224	2,212
Maine.....																
Maryland.....							77	1,375	15							
Massachusetts.....																
Michigan.....		13	675	4				264	12		272	2,060	37		24	30
Minnesota.....		5	27		7			9			389	49	233			13
Mississippi.....			60									50				476
Missouri.....		36	91	2				18			12	81			354	74
Montana.....					178					45						
Nebraska.....		9		7	84						14	26	55	13		158
Nevada.....				9												
New Hampshire.....																
New Jersey.....								451	104							
New Mexico.....					263										9	
New York.....				19				802	183	35						
North Carolina.....							686	1,894				57			23	
North Dakota.....			2								42		18			
Ohio.....		15	810	4				29	25			65			47	
Oklahoma.....		8	4	6	33			9								
Oregon.....		203		273	5					1,408						
Pennsylvania.....								358	212			5				
Rhode Island.....																
South Carolina.....							253	713				34				
South Dakota.....				15						7			12			
Tennessee.....			37									144				
Texas.....	352	330	415	282	1,203		52				4,903	3,077	1,557	498	613	70
Utah.....		140		22	11						421					
Vermont.....																
Virginia.....			6				814	3,370	43				802			

Total.....	8,435	1,912	2,179	4,092	0	4,694	203	1,415	27,238	1,361	59	24,020	2,839	462	10,975	1,957
Alabama.....	33			30								610		14	68	
Arizona.....	80		76							32			92		54	28
Arkansas.....	769	10							239						407	
California.....	2		73										79		3	
Colorado.....	20	40							2						121	
Connecticut.....																
Delaware.....				52								300			203	
Florida.....	115			1,491		3,143		294				14,960		188	40	
Georgia.....	18			146								70			75	
Idaho.....	12		221								585		53		285	
Illinois.....	54	248						66							1,005	
Indiana.....	75	179						325							70	
Iowa.....	5	28						24							103	
Kansas.....		13							85						25	
Kentucky.....	19														124	
Louisiana.....	36								50				114		92	
Maine.....																
Maryland.....	51			339		38						1,290		58		
Massachusetts.....																
Michigan.....	3,671	59						153							97	
Minnesota.....	110	9													2,154	
Mississippi.....				83					268						373	
Missouri.....	46		3					24							452	
Montana.....	50		25								7				828	10
Nebraska.....	29	8													115	
Nevada.....			107							5			5			
New Hampshire.....																
New Jersey.....	2			181								270				
New Mexico.....			7													
New York.....				235							59	670				
North Carolina.....	80			393								2,880		32		
North Dakota.....	8	13													1,045	
Ohio.....		635	2					174							87	
Oklahoma.....	6	26														
Oregon.....		16								62			25			4
Pennsylvania.....				127		63						230		8		
Rhode Island.....																
South Carolina.....	35			73		1,354						1,960		145		
South Dakota.....	4	5													129	7
Tennessee.....								217								
Texas.....	2,360	514	1,144			96	203	23	26,679	645		200	2,137		2,679	1,904
Utah.....		19	2												64	
Vermont.....																
Virginia.....	216			942								580		17		
Washington.....	32		512							25			284		6	4
West Virginia.....	5															
Wisconsin.....	456	90						30							67	
Wyoming.....	36		7												204	

1/ For workers who were not contacted under the Annual Worker Plan prior to interview in the reporting State, the home State is shown as the State of previous employment.

2/ Includes 2 workers in California whose State of previous employment was Hawaii.

Source: Information in these tables is limited to data accumulated from Form ES-369, Migratory Labor Employment Record, by State Employment Security agencies in connection with the Annual Worker Plan.

Total.....	8,435	1,912	2,179	4,092	0	4,694	203	1,415	27,238	1,361	59	24,020	2,839	462	10,975	1,957
Alabama.....	15			30					1,042			430		14		
Arizona.....	79	33	322						184	190			36		114	3
Arkansas.....	901	10		28				2	1,116						298	
California.....	14		95				2		974	12			155			21
Colorado.....	9	20	10						663	260					10	775
Connecticut.....																
Delaware.....				35		14			49			1,380				
Florida.....	622	39		3,311		1,849		249	122		28	9,120		248	88	
Georgia.....				84				21								
Idaho.....			948						3,948	458			462		74	66
Illinois.....	94								2,423				21		1,488	33
Indiana.....	19			53		35			1,234						800	14
Iowa.....									195						259	91
Kansas.....		39							250							
Kentucky.....	16							85	25							
Louisiana.....	21							34	50				114		116	
Maine.....																
Maryland.....				30		227		50				4,440				
Massachusetts.....																
Michigan.....	295		8	35		62	45	87	2,301						57	112
Minnesota.....	25								982				7		367	
Mississippi.....				60					296						373	
Missouri.....	986	17	3						224						383	
Montana.....									1,662							
Nebraska.....							7		481						31	15
Nevada.....									6	5						
New Hampshire.....																
New Jersey.....	2					180						2,220				
New Mexico.....		12	7						20	36					57	
New York.....				147		266					31	4,100				
North Carolina.....				11		555						470		47		
North Dakota.....									173				14	47	559	
Ohio.....			2					6	815						360	41
Oklahoma.....	910	24	5					23	56						344	
Oregon.....		16							1,201				517			7
Pennsylvania.....				122		48							1,600			
Rhode Island.....																
South Carolina.....									29							
South Dakota.....									21							7
Tennessee.....	59					26		572	170						29	
Texas.....	4,348	1,702	570			29		286		400			1,340		5,094	622
Utah.....			42						410				25			
Vermont.....																
Virginia.....	15			146		1,373			68			260		153		
Washington.....			167						1,988				148			
West Virginia.....	5															
Wisconsin.....							149		1,978						74	150
Wyoming.....									2,082							

1/ For workers whose next State of employment is unknown, the home State is shown as the next State of employment.

Source: Information in these tables is limited to data accumulated from Form ES-369, Migratory Labor Employment Record, by State Employment Security agencies in connection with the Annual Worker Plan.

Annual Worker Plan Statistics

Explanation of Individual Tables

Table 1

Column 2 of Table 1 shows the number of interviews conducted with migrants in each State and recorded on Form ES-369. The total is broken down in columns 3-5 to show separately the number of interviews with crew leaders, with heads of families traveling without crew status, and with others (mainly single workers traveling alone or in small groups). Numerous other contacts with migrants which did not result in completed ES-369 forms are not included in these figures.

Columns 6-9 indicate the family status of migrants shown on ES-369 forms as having been employed in each reporting State during the year. This information is particularly useful for planning and evaluating housing and related health and welfare services for the workers. It should be noted, however, that not all of the families and single workers shown were necessarily employed in the State at the same time of the year.

Table 2

Table 2 shows the results of the interviews conducted and recorded on ES-369 forms under the AWP. Column 3, "Referral to jobs," indicates the number of interviews in which migrant groups were scheduled to jobs in response to definite orders from labor demand States. Column 4, "Job request forwarded," shows the number of contacts resulting in transmittal of a Form ES-369 to labor demand States for the purpose of seeking employment for a migrant group. Column 5, "Schedules confirmed," shows the number of contacts made with migrant groups to confirm the data on their latest Form ES-369 or to check their arrival at previously scheduled jobs. In column 6, "Information only," is shown the number of interviews made to record information on crews which did not seek or require employment service assistance. These contacts resulted in useful information about the migrants and improved employment service relationships with workers and employers. Column 7 covers the performance of other services.

Table 3

Table 3 shows the number and selected characteristics of migrant workers assisted by the AWP. This table provides an unduplicated head count of migrants. Columns 2-9 show for each State the number of its own residents contacted under the Plan anywhere in the country. As the home State receives copies of all ES-369 forms prepared for its residents by other States, it is in a position to report this information.

In column 10, the number of migrants who actually entered the State

Tables 4, 5 and 6

In these tables, each State agency reports the home State, the State of previous employment, and the State of next employment of migrant groups interviewed. If the Form ES-369 did not reveal the last or next States of employment, the home State was used for these items.